



Robert Piggott CE Federation
Wargrave, Berks
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PERSON SPECIFICATION - TEACHING ASSISTANT

We welcome applicants from under-represented groups including ethnicity, gender, transgender, age, disability, sexual orientation or religion

KEY CRITERIA	ESSENTIAL	DESIRABLE
QUALIFICATIONS & TRAINING	<i>To have GCSE or equiv Grade 9-4 (A*-C) including English & Maths</i> <i>Experience of working with children</i>	<i>To have experience of working within the classroom setting with children under 11</i> <i>To hold or be working towards relevant qualifications, including First Aid eg NNEB, NVQ, Childcare 2/3</i> <i>To have attended relevant training</i>
COMPETENCE SUMMARY	<i>The ability to work creatively and sensitively with children</i> <i>The ability to form effective working relationships with parents and other professionals</i> <i>The ability to assist in planning and monitoring a teaching programme</i> <i>The ability to communicate well, both verbally and in writing</i> <i>The ability to work collaboratively with other staff in the class and whole school setting</i> <i>An appreciation of equal opportunities and a commitment to its implementation</i>	<i>To be able to use ICT to support learning</i>
WORK-RELATED PERSONAL REQUIREMENTS	<i>Promotes consistent, positive behaviour</i> <i>Well organised</i> <i>Practical, energetic and resourceful</i> <i>Friendly and approachable, good listener</i> <i>Patient, caring and sensitive approach to pupils needs</i> <i>The ability to take responsibility & act on own initiative</i> <i>Demonstrates positive attitude towards training</i> <i>Respects confidentiality</i>	<i>Willing to support the wider school community and PTA events</i>
OTHER WORK REQUIREMENTS	<i>A sense of humour</i> <i>Smart appearance</i> <i>Work flexibly to accommodate educational trips</i> <i>The ability to command respect</i> <i>Regular attendance & punctuality in previous employment</i> <i>A good health record</i>	