

Person Specification SENDCo

	Essential	Desirable
Education and Training	• Teaching qualification • Degree	• A SEN qualification • A post graduate qualification • Evidence of additional qualifications relevant to the role and involvement in continuing professional development
Knowledge and Experience	• A broad range of teaching experience. • Experience of teaching children with SEND in mainstream classrooms • Experience of administering formal assessments • Experience of effective behaviour management strategies and the ability to put these into practice • Evidence of planning, organisation, implementation, assessment and record keeping • Knowledge of SEN Code of Practice and National Curriculum Frameworks for Literacy and Numeracy • Experience of inclusive classroom practice	
Personal and Professional Skills	• The ability to help pupils become independent learners • Be extremely well organised and able to complete all school planning, preparation and assessment to a high standard • Possess excellent ICT skills and the understanding of how ICT can be used to support learning • Motivate and inspire confidence in pupils, colleagues and parents • Effective communication and interpersonal skills both verbally and in writing • Adaptable and flexible in relation to the operational needs of the school • Energetic and enthusiastic	• Willingness and ability to contribute to whole school development • Willingness and ability to contribute to extra-curricular activities