

WINNERSH PRIMARY SCHOOL

HIGHER LEVEL TEACHING ASSISTANT – PERSON SPECIFICATION



	Essential	Desirable
Qualifications and Professional Development	<p>GCSE grade C or above (or equivalent) in Maths and English.</p> <p>A commitment to improve own practice/knowledge through self-evaluation, learning from others and professional training.</p>	<p>Relevant childcare qualification.</p> <p>Training in specific learning strategies.</p>
Experience	<p>Experience of working with primary school aged children.</p> <p>Experience of working as part of a team.</p> <p>Experience of organising activities.</p>	<p>Experience of working in a school environment.</p> <p>Able to work under direction and on own initiative.</p>
Skills and Abilities	<p>Ability to relate well to children and adults and establish productive working relationships.</p> <p>Effective use of ICT and other resources to support learning.</p> <p>Excellent effective communication, interpersonal and organisational skills.</p> <p>Ability to implement plans and programmes and feedback on progress under the guidance of teachers.</p> <p>Ability to work flexibly, including accompanying staff and pupils on visits, trips and out of school activities, as required.</p>	<p>Understanding of how to ensure good behaviour through positive reinforcement.</p> <p>Knowledge of Special Educational Needs, in particular speech and language, learning skills, social interaction and self-help skills.</p>
Understanding and of the school's ethos and culture	<p>Willingness to embrace our school's ethos as follows:</p> <ul style="list-style-type: none"> • A warm welcome for everyone. • A passion for learning. • The chance to take risks. • Encouragement to keep going. • Opportunities to share and celebrate achievement. 	

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	<p>Willingness to help to be part of a community where:</p> <ul style="list-style-type: none">• Difference is acknowledged and celebrated.• There is empathy for the lived experiences of others.• The children and adults are committed to learning about race, racism and anti-racism.	
Personal Qualities	<p>Able to demonstrate a positive approach with enthusiasm, energy and perseverance.</p> <p>Hardworking and able to motivate others.</p> <p>Calm and patient.</p> <p>Organised and reliable.</p> <p>Able to maintain confidentiality.</p> <p>Resourceful and flexible.</p>	