

## Person Specification Learning Support Assistant For Visually Impaired Students

Professional Attributes:	Essential	Desirable
Have knowledge of the national school curriculum		✓
Have awareness of the causes, nature and impact of childhood visual impairment	✓	
Have knowledge of a range of strategies and approaches to address the challenges of visual impairment in an educational setting	✓	
Have ability to use Braille or Braille technology and be willing to undertake further training if required	~	
Have good questioning, observation and assessment skills	~	
Have excellent communication and interpersonal skills	~	
Ability to work within a team working environment and also able to work independently	~	
Confidentiality at all times	$\checkmark$	
Educated to degree level		✓

Personal Attributes:	Essential	Desirable
Be able to support and promote the values of the school and the mission	✓	
statement 'to be a school which inspires and encourages the highest		
achievement and attainment'		
Have an optimism in and passion for working with young people	~	
Have effective organisational and management skills	~	
Have the ability to prioritise, plan, monitor and evaluate	~	
Have genuine respect for all members of our school community	✓	
Have enthusiasm for being involved in the life of a busy school	~	
Have effective interpersonal skills, be positive and approachable	~	
Be aware of safeguarding children issues and good practice in E-Safety	~	
Be calm under pressure, adaptable and energetic	~	
Have a sense of responsibility	~	
Positive behaviour management	~	
Flexibility and use of initiative	~	