

Finchampstead Church of England (Aided) Primary School

Learning Support Assistant – Person Specification

Please ensure that you have read the person specification carefully as this will be used to assess candidates as part of the shortlist and interview process.

Criteria	Qualities
Qualifications	<ul style="list-style-type: none">➤ A good basic education to GCSE level in English and Maths, or the equivalent.
Experience	<p>Some experience supporting children is desirable or working with children.</p> <ul style="list-style-type: none">➤ A working knowledge of simple computing would be desirable.
Skills	<ul style="list-style-type: none">➤ Demonstrate good organisational skills.➤ Demonstrate excellent communication and interpersonal skills.➤ Supervise children and adhere to defined Behaviour Management Policies.
Personal Qualities	<ul style="list-style-type: none">➤ Ability to work well within a team.➤ Calmness under pressure, be adaptable and enthusiastic.➤ A caring and positive attitude.➤ Be a good listener and sensitive to pupil needs.➤ Positive behaviour management.➤ A sense of responsibility.➤ A good sense of humour.➤ Be flexible and able to use their initiative.➤ Supportive of the Church School ethos.