

The Piggott School



Person Specification

Learning Support Assistant – Physical Needs and Personal Care

| Professional Attributes: | Essential | Desirable |
|---|-----------|-----------|
| Has previous experience of working with young people with personal care needs | | ✓ |
| Have a professional background in healthcare | | ✓ |
| Have knowledge of the national school curriculum | | ✓ |
| Have good questioning, observation and assessment skills | ✓ | |
| Have an understanding of open-ended questioning and investigative work | ✓ | |
| Have excellent communication skills and interpersonal skills | ✓ | |
| Ability to work within a team working environment and also able to work independently | ✓ | |
| Confidentiality at all times | ✓ | |
| Educated to Degree level | | ✓ |

| Personal Attributes: | Essential | Desirable |
|---|-----------|-----------|
| Be able to support and promote the values of the school and the mission statement 'to be a school which inspires and encourages the highest achievement and attainment' | ✓ | |
| Have an optimism in and passion for working with young people | ✓ | |
| Calm, patient, caring and works with tact and sensitivity | ✓ | |
| Have effective organisational and management skills | ✓ | |
| Have the ability to prioritise, plan, monitor and evaluate | ✓ | |
| Have genuine respect for all members of our school community | ✓ | |
| Have enthusiasm for being involved in the life of a busy school | ✓ | |
| Have effective interpersonal skills, be positive and approachable | ✓ | |
| Be aware of safeguarding children issues and good practice in E-Safety | ✓ | |
| A sense of responsibility | ✓ | |
| Positive behaviour management | ✓ | |
| Flexibility and use of initiative | ✓ | |