

THE HOLT SCHOOL

Holt Lane
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Subject Leader of Food and Nutrition

Full Time – Permanent
TLR 2a £3,391pa

September 2025

Main pay range/upper pay range available depending on skills and expertise demonstrated at interview

Come and join our fabulous school, where students are engaged and eager to learn and our staff are passionate about inspiring them.

We are looking for someone who:

- aspires to be an innovative, creative and is an outstanding practitioner
- will lead and inspire a love of learning in food and nutrition
- will maximise achievement through rigorous monitoring, intervention and review
- is keen to participate in aspects of wider school life

We can offer:

- a school that is ambitious and has high expectations of staff and students
- A supportive and vibrant Technology Faculty
- teaching across Key Stages 3 and 4
- very positive climate for learning where students want to work hard and do well
- an ethos of staff well-being, including early finishes ahead of parents' evenings, minimal evening events, and off-site PPA
- a team of cover supervisors to ensure teachers rarely cover colleagues' absence
- personalised pathways of CPD, including coaching and leadership training for aspirant middle and senior leaders

The Holt is a popular and oversubscribed 11-16 girls and 16-18 co-ed comprehensive school, graded as Outstanding in the Ofsted inspection of March 2023. Further details and an [application form](#) are available from the school [website](#)

Prospective applicants are welcome to telephone Katie Warner, HR manager for more information about this post and would be warmly welcomed to come for a visit to see us in action.

The Holt School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful candidate will be subject to a full Disclosure and Barring Service Check.

Closing date: 9am, Thursday 8th May 2025

THE HOLT SCHOOL JOB DESCRIPTION



Job Title:	Subject Leader of Food and Nutrition	Name:	
Reports to:	Head of Technology	Issued/Reviewed:	April 2025
Pay Scale:		FTE: 1	
Employment Status:	Permanent		
Allowance:	TLR 2a		

To be line managed by: Head of Technology

1. Teaching and Learning: (39/50 teaching periods)

- To promote confidence and resilience through stoicism, humility and gratitude at all times.
- To be responsible for planning lessons using the principles of The Holt Pedagogy (Quality First Teaching) and delivery and assessment of differentiated, challenging lessons
- To follow The Holt procedures
- To prepare students for external/internal exams and qualifications; ensuring exam board requirements are met
- To be involved in the setting/marking of home learning , assignments and/or NEAs in line with department/faculty policy using Teams and Sims.
- To provide accurate, developmental feedback to students and ensure there is an opportunity for feedback and improvement time (FIT)
- Communicate effectively with parents through reports, reviews; parents consultation evenings, with pastoral team including tutors/ and with HoD/HoF
- To take all reasonable steps to ensure the safety of students and report any concerns / disclosures at the first opportunity
- To foster positive relationships with students in your classes
- To monitor attendance.
- To support HoYs and the SENCO by completing requests for information and commentary for students who are "on report", for 'round robins' or for SEN annual reviews or exam concessions assessments.
- To recognise hard work, effort and positive learning behaviour using the school policies.
- To use the school's B4L policy to maintain the highest standards of behaviour at all times

2. Additional Responsibilities –

- To be responsible for KS4 Food & Nutrition GCSE course and its delivery
- To be responsible for the Food element of the D&T KS3 course

3. Pastoral Support

- To be a form tutor and foster a positive relationship with students
- To communicate with the Head of Year and Student Support
- To take the register and refer any students for whom you have concerns over attendance and punctuality.
- To ensure Daily Briefing is available to students and pass on all information/letters as required
- To support each member of the tutor group through academic mentoring three times a year, Year 7 and 10 only

- To ensure that the registration activities follow the timetable set by the Head of Year including TftW.
- To provide written reports on personal, social and academic progress as requested
- To monitor academic performance using the information provided from termly reviews with special attention to those with EAL, SEN, MA and disadvantaged/vulnerable students.
- To encourage students' involvement in extracurricular activities and support House activities as appropriate

4. Professional Development

- To actively engage in the Performance Management process
- To participate in CPD activities in school
- To pursue own interests and development by keeping up to date with subject knowledge and teaching methods.

5. Life of School

- To support the ethos of the school through the Mission Statement
- To comply with the School's Health and Safety Policy
- To carry out duties as published
- To attend meetings within the directed time.

This job description is not intended to be a comprehensive definition of the post and will additionally include any task which the Headteacher may reasonably require the post holder to complete as part of the role. It will be reviewed annually and may be subject to modification or amendment after consultation

Signed: Date:
Post Holder

Signed: Date:
Co-Headteachers

Person Specification: Subject Leader of Food and Nutrition Department	Essential	Desirable
Education and Experience		
Good honours degree	✓	
Qualified Teacher Status	✓	
Record of continuing professional development	✓	

Knowledge		
Excellent subject knowledge and passion for subject	✓	
Knowledge of National Curriculum and initiatives	✓	
Good knowledge of pedagogy	✓	
Knowledge of effective assessment strategies	✓	
Knowledge of how to use data for target setting	✓	

Skills		
Good classroom practitioner using effective behaviour management and a range of learning strategies	✓	
Ability to inspire and motivate students	✓	
Creativity, energy and enthusiasm	✓	
Flexible and adaptable	✓	
Excellent relationships with students and colleagues	✓	
Good communication orally and written	✓	
Good IT skills	✓	

Committed to:		
Inclusion and a positive “can do” approach	✓	
Flexible working practice, willing to go the “extra mile”	✓	
Raising the profile of your subject with the school and community	✓	
Promoting and safeguarding the welfare of students	✓	

The Food and Nutrition Department

GCSE examination results are very good with a 100% pass rate, 100% achieving 4+ and 53% achieving 7+ (2024). KS3 results are outstanding with many students achieving above their predicted target grade.

Departmental staffing

Our enthusiastic food and nutrition department is part of the Technology Faculty and comprises of one full time member of staff and colleagues from the faculty also teach food and nutrition. The faculty staff work very closely together, supporting each other, sharing resources and working as a team setting high standards and expectations throughout all key stages.

Departmental accommodation

The food and nutrition department offers excellent resources enabling the students the opportunity to study in a purposeful environment. There are two food and nutrition rooms. The department has a wide range of culinary equipment enabling students to extend their practical application and achieve high quality outcomes to this aspect of the course.

Teaching

In Years 7, 8,9,10 and 11 classes are taught in mixed ability groups. The department currently offers WJEC GCSE food, preparation and nutrition.

Extra curricular

The food and nutrition department currently offers house competitions and extracurricular clubs at varying stages throughout the year.