

Join our growing team and make a positive difference

We provide a range support and care services for older people, adults with a disability and people with mental health needs both in the community and at home.

Our job is to provide an outstanding service to our customers and ensure that they are at the heart of everything we do.

Depending on the role, you don't always need experience to join our teams. What is really important is sharing our values, behaviours and attitudes to help our colleagues and the people we support to thrive and lead the best life that they can.



Our Values



**Transparency
and Integrity**



**Customer
Service**



Communication



Respect



**Continuous
Development**



**Enjoyable and
Rewarding**

About us

Optalis is a local authority trading company owned by and providing adult social care on behalf of the Royal Borough of Windsor and Maidenhead Council and Wokingham Borough Council.

We work to deliver safe, innovative services. Inspired by our customers and founded on our values of fulfilling the potential of every customer, colleagues and community we work with.

Our teams work across Berkshire and our services are growing, take a look at our open opportunities

Rehabilitation Care Assistant

Our Reablement teams support people to get back on their feet and regain their independence, following a temporary illness or injury. Join our team of experienced Rehabilitation Assistants, supporting people to recover in their own homes by helping to manage personal care, meals and medicines alongside physiotherapy and occupational therapy programmes.

Extra Care Support Worker

Join our team providing care and support to our customers living in Extra Care Services meeting their person centred care needs. This includes delivering personal care, meeting nutritional needs, administering medication, supporting activities and undertaking domestic duties.

Independent Living Support Worker

In this role you will work with people with learning disabilities, supporting them in their own home with all aspects of their daily routines to ensure that they are able to live the lives they want to. You will work with residents and their support networks to help individuals retain practical and social skills and their independence.



Activity Support Organiser

This role includes working with adults with learning disabilities to find out what activities they enjoy. Supporting people to develop skills and encourage independence. Planning and running a programme of activities in a variety of venues and helping people play a part in their community

Care assistant

This role includes working in a team to support older people and those living with dementia. You will be providing direct care and support, assisting them with washing, dressing, eating, and activities so that they can enjoy their time with us.

Skills you need:

- English skills – including reading, writing, speaking, and listening
- Numerical and Documenting skills – including recording numbers, calculations and completing daily records
- Technology skills – including finding information online and being able to access emails
- Teamwork skills – getting along and working well with other people



Join us today:

- Flexible work patterns, weekdays, weekends and evenings available
- Full and part time positions
- Fantastic benefits package
- Work with experienced, dedicated teams
- Full support and paid training
- Competitive pay starting at £10 per hour
- Our team members get an extra day off on their birthday and three extra days leave for five years in service
- We provide you with everything you need to get started including paid induction, a free uniform, phone and we even pay for your DBS check
- We offer a pension scheme through Scottish Widows. Optalis will make a defined contribution on your behalf, alongside your own contribution

Contact us now on our recruitment line

call: 01189 778 676 or

email: alison.stephenson@optalis.org

www.optalis.org/join-our-talent-pool

Scan here for our vacancies
www.optalis.org/jobs



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