Apprenticeship Case Study

Ross Baber (18) recently joining Wokingham Borough Council through the Government’s Universal Jobmatch scheme. Find out how he got involved in the scheme and what he thinks of it so far.

“I decided to apply for an apprenticeship after my college careers advisor suggested it could be a good opportunity to build on my previous job experience and to earn and learn at the same time. The process of joining the scheme was very straightforward as everything that I needed was already set out by the college and easy to understand.

“So far it has been very enjoyable and I have been able to learn many new and different skills across numerous departments of the council I have worked in. I have also been able to build up workplace relationships which have opened up new opportunities which is very positive for the future.

“Anyone who is thinking about doing an apprenticeship should definitely give it a go, you not only learn in the workplace but you also can gain a qualification to prove your abilities, skills and knowledge at the end.”

Lyn Lawes has worked for Wokingham Borough Council for 26 years and works with apprenticeships in her role as Team Leader for the Corporate Shared Services Team. Find out how apprenticeships help her.

“I heard about apprenticeships through my line manager. I also have a personal experience by undertaking an apprenticeship myself before joining the Council, and found the experience a good source of learning – theory followed up by practical on the job training is ideal as many people like to be shown how to do things.

“It is always beneficial to have an extra member of staff and the sense of pride and achievement in being part of a process that nurtures someone to hopefully reach their potential, with possibly a career at the end of the process, is great.”

More information is available through the National Apprenticeship Service website at: www.apprenticeships.org.uk or at: www.wokingham.gov.uk/jobs/apprenticeships