

Appendix C: Equality Impact Assessment (EqIA): Coppid Beech Pinch Point Funding Application

Start date: 25.01.13	Completion date: 21.02.13	Scheduled refresh date: As Required	Version: 1
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Service:	Place Based Delivery	Completed by (Please print name):	David Wilby
Signed off by (Lead Officer within the service)	<i>Matt Davey</i>	Signed off by (Improving Performance Team usually through email confirmation)	

What key decision activity are you completing this EqIA for? (Please circle as appropriate)

Policy/Strategy	Decision	Service
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Which year are you completing your EqIA for? (Please circle below as appropriate)

2010/2012	2011/2013	2012/2014
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STAGE 1: INITIAL SCREENING

1.1: Did you answer yes to any question in the EqIA Criteria Checklist? <i>If yes, then please complete the EqIA template. (Source: EqIA Criteria Checklist, Appendix B, EqIA Guidance)</i>	Yes	No
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If no, please provide an explanation below of why an EqIA is not required for the policy, function or service work you are implementing. Please send this to the Improving Performance Team for evidence and review.

1.2: What are the aims and objectives of the policy, decision or service?

The main objective of this service is to undertake a bid to the DfT's Local Pinch Point Funding (LPPF) as per guidance and application criteria specified by DfT. The application will seek capital funding to provide capacity improvements at the junction of the A329 Reading Road and the A329M grade separated junction – Coppid Beech Roundabout. The Bid process involves completing the DfT's application proforma and supporting the process with evidence such as design, risk assessment and Benefit Cost Ratio assessment.

STAGE 2: SCOPE AND DEFINE

2.1: Who are the main beneficiaries of the policy, decision or service? *List those groups who the work is targeting/aimed at.*

The scheme is aimed at all users of the highway and transport services within Wokingham and Bracknell Borough's specifically residents accessing the A329M and the employment locations in Bracknell on the Western and Southern Industrial estates. The junction will be improved to make provision for all users of the highway, as currently the junction lack any facilities to safely accommodate walking and cycling.

2.2: Who has been involved in the creation of the policy, decision or service? Who will it impact on?

E.g. focus groups, interviews, staff, service users. Also identify any groups, in addition to main beneficiaries who the work may impact on.

Funding from the DfT's LPPF is being progressed in support of the development of Wokingham Boroughs Core Strategy and Local Transport Plan. The scheme is clear listed in both documents a requirement to facilitate new housing and economic growth. During the adoption process both plans were subject to extensive public consultation, in the case of the Core Strategy examination in public, both plans were open to public consultation including inviting comments from neighbouring highways authorities, stakeholders such as the Highways Agency. The DfT's LPPF bidding process requires the promoter to progress the application into state where it can quickly be progressed to the planning stage. The planning process requires applicants to undertake further consultation. This process will be applied should the bid be successful in securing funding from the DfT.

STAGE 3: INFORMATION GATHERING/EVIDENCE

3.1: What Secondary Data did you use in the creation of this EqIA (secondary data, is data collected by someone other than the user. Common sources of secondary data for social science include censuses, organizational records and data collected through qualitative methodologies or qualitative research)

The secondary data used for the development of the has been derived from government and national data sources, these can be listed as:

- DfT Congestion statistics data
- DfT Webtag information, guidance and procedures, including the completion of Assessment Summary Tables
- TV LEP governance information, including information regarding transport scheme prioritisation
- WBC data gather to develop localised business case for scheme development and progression
- Scheme deign and costings to be progressed in line with DMRB
- WBC financial information, regarding procurement and procedure
- Evidence of key stake holder consultation, e.g. Highways Agency
- Accsmap Road Traffic accident data
- DCLG National Planning Policy Framework and other supporting documents

3.2: What Primary data did you use in the creation of this EqIA. (Primary data is collected by the investigator conducting the research examples of this are Consultation through questionnaire, focus groups etc).

Primary data will be collected as part of the bids development should the application process be successful.

STAGE 4: ASSESSING THE IMPACT

Please complete the impact assessment table below by identifying any function or service that is likely to touch on any of the 3 main duties of the Equality Act 2010, then select the protected characteristic that maybe effected by the decision.

STAGE 5: ADDRESSING THE ISSUES

Once you have identified the impacts, please consider ways to tackle each of the negative impacts identified in order to mitigate them by completing the mitigation section of the table.

IMPACT ASSESSMENT AND ACTION PLAN

Consider the 3 main duties set out in the Equality Act 2010

1. Eliminate discrimination, harassment, victimisation and other conduct that is prohibited under the Act

2. Advance equality of opportunity between persons who share relevant protected characteristics and persons who do not share it

3. Foster good relations between persons who share a relevant protected characteristic and persons who do not share it

Protected Characteristics	IMPACT ASSESSMENT			MITIGATION			
	(+ve/0/-ve)	Nature/Explanation	Main Duty (1-3)	Action required	Who is responsible?	By when?	Expected outcome
Race	0	The proposed scheme is unlikely to have a disproportional impact on this group compared to others		None, no specific issues have been raised via policy documents which support the proposal to progress the delivery of the project	Technical Services	Scheme completion if DfT application is successful March 2015	No direct adjustment required

Disability	0	The proposed scheme is unlikely to have a disproportional impact on this group compared to others		The design of the scheme includes for improved facilities for disabled users (with new signal crossing and footways, designed to DMRB standards)	Design of the scheme (Technical Services).	Scheme completion if DfT application is successful March 2015	Possible alterations to some elements of design depending on 'stats' feedback
Gender	0	The proposed scheme is unlikely to have a disproportional impact on this group compared to others		None, no specific issues have been raised via policy documents which support the proposal to progress the delivery of the project	Technical Services	Scheme completion if DfT application is successful March 2015	No direct adjustment required
Age	0	The proposed scheme is unlikely to have a disproportional impact on this group compared to others		None, no specific issues have been raised via policy documents which support the proposal to progress the delivery of the project	Technical Services	Scheme completion if DfT application is successful March 2015	No direct adjustment required
Sexual orientation	0	The proposed scheme is unlikely to have a disproportional impact on this group compared to others		None, no specific issues have been raised via policy documents which support the proposal to progress the delivery of the project	Technical Services	Scheme completion if DfT application is successful March 2015	No direct adjustment required
Religion/ belief	0	The proposed scheme is unlikely to have a disproportional impact on this group compared to others		None, no specific issues have been raised via policy documents which support the proposal to progress the delivery of the project	Technical Services	Scheme completion if DfT application is successful March 2015	No direct adjustment required
Gender Reassignment	0	The proposed scheme is unlikely to have a disproportional impact on this group compared to others		None, no specific issues have been raised via policy documents which support the proposal to progress the delivery of the project	Technical Services	Scheme completion if DfT application is successful March 2015	No direct adjustment required
Pregnancy and maternity	0	The proposed scheme is unlikely to have a disproportional impact on this group compared to others		None, no specific issues have been raised via policy documents which support the proposal to progress the delivery of the project	Technical Services	Scheme completion if DfT application is successful March 2015	No direct adjustment required

STAGE 6: REVIEW & SCRUTINY

6.1: Has your EqIA been considered at your service's Management Team for discussion? Please tick as appropriate. If yes, please include date of Management Team meeting where EqIA considered.

Yes	If yes,	No
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6.2: After discussion with Management Teams, please list comments, criticisms or alternative approaches suggested regarding the impacts and actions of the policy, decision or service. What changes, if any have been taken following discussion with your service Management Team?

None required

STAGE 7: PUBLICATION AND COMMUNICATION OF RESULTS

7.1: How will the assessment, consultation and outcomes be published and communicated?

The consultation and outcomes will be published according to WBC & DfT guidelines for a scheme of this magnitude, should the application process be successful.

STAGE 8: EMBEDDING ACTIONS INTO DELIVERY PLANS

8.1: Has your delivery plan been updated to incorporate the activities identified in the EqIA to mitigate any negative impacts that you have discovered? These could be service, equality, project or other delivery plans. Note: If you did not have sufficient data to complete a thorough impact assessment, then an action should be incorporated to collect this information in the future.